



FORM FOR ADVANCE VOTING

Form for advance voting by postal voting in accordance with the Swedish Companies Act and the articles of association of 4C Group AB (publ).

This form has to be received by 4C Group AB (publ) no later than 15 May 2026.

The shareholder below hereby registers and exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in 4C Group AB (publ), 556706-0412, at the annual general meeting on 21 May 2026. The voting right is exercised in accordance with the below marked voting options.

Name of shareholder	Personal ID number/date of birth/Registrations number
Telephon number	E-mail
Place and Date	
Signature*	
Clarification of signature	

*In case of signing on behalf of a legal entity, the name of the signatory shall be printed next to the signature and an up-to-date certificate of registration (or a similar document) shall be attached to the proxy form.

Instructions for voting in advance:

Complete the shareholder information above

- Select the preferred voting options below
- Sign and send the form by e-mail to agm@4cstrategies.com. A completed and signed form may also be submitted by post to 4C Group AB (Att. "4C Group AB:s årsstämma"), Vattugatan 17, 111 52 Stockholm, Sweden.
- Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy.
- If a shareholder does not intend to exercise their voting right by way of advance voting, the form for advance voting should not be submitted



A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. An incomplete or wrongfully completed form may be discarded without being considered. The form, together with any enclosed authorization documentation, shall be provided to the Company no later than 15 May 2026. An advance vote can be withdrawn up to and including 15 May 2026 by contacting the Company via agm@4cstrategies.com

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on the Company's webpage.

The Company is the controller of the processing of personal data performed by the Company or its service providers in connection with the meeting. For information on how your personal data is processed, see the integrity policy that is available at the Company's webpage, www.4cstrategies.com.

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions

Name of shareholder

Personal ID number/Corporate ID number

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder

Personal ID number/Corporate ID number

**Annual general meeting in 4C Group AB on 21 May 2026**

The options below comprise the proposals submitted which are included in the notice convening the annual general meeting. Abstaining from voting on a matter is exercised by not selecting any of the available voting options.

1. Election of Chair of the Annual General Meeting. Yes: <input type="checkbox"/> No: <input type="checkbox"/>
4. Determination as to whether the Annual General Meeting has been duly convened. Yes: <input type="checkbox"/> No: <input type="checkbox"/>
5. Approval of the agenda. Yes: <input type="checkbox"/> No: <input type="checkbox"/>
7. Resolution: a) in respect of adoption of the income statement and the balance sheet and the consolidated income statement and consolidated balance sheet; Yes: <input type="checkbox"/> No: <input type="checkbox"/> b) Dispositions regarding the Company's profit or loss according to the approved balance sheet and the approved consolidated balance sheet; Yes: <input type="checkbox"/> No: <input type="checkbox"/> c) On discharge from liability of the Board of Directors and the CEO: i. Andreas Hedskog (Board member and Chairman of the Board) Yes: <input type="checkbox"/> No: <input type="checkbox"/> ii. Jörgen Ericsson (Board member) Yes: <input type="checkbox"/> No: <input type="checkbox"/> iii. Anders Fransson (Board member) Yes: <input type="checkbox"/> No: <input type="checkbox"/> iv. Louise Bagewitz (Board member) Yes: <input type="checkbox"/> No: <input type="checkbox"/> v. Christine Rankin (Board member) Yes: <input type="checkbox"/> No: <input type="checkbox"/> vi. Erik Ivarsson (Board member) Yes: <input type="checkbox"/> No: <input type="checkbox"/> vii. Jonas Jonsson (CEO) Yes: <input type="checkbox"/> No: <input type="checkbox"/>
8. Determination of remuneration for the Board of Directors, Committees and the Auditors. Yes: <input type="checkbox"/> No: <input type="checkbox"/>
9. Determination of number of Board members. Yes: <input type="checkbox"/> No: <input type="checkbox"/>
10. Election of: a) Board of Directors and Chairman of the Board:



<p>i. Re-election of Andreas Hedskog (Board member) Yes: <input type="checkbox"/> No: <input type="checkbox"/></p> <p>ii. Re-election of Jörgen Ericsson (Board member) Yes: <input type="checkbox"/> No: <input type="checkbox"/></p> <p>iii. Re-election of Louise Bagewitz (Board member) Yes: <input type="checkbox"/> No: <input type="checkbox"/></p> <p>iv. Re-election of Anders Fransson (Board member) Yes: <input type="checkbox"/> No: <input type="checkbox"/></p> <p>v. Re-election of Erik Ivarsson (Board member) Yes: <input type="checkbox"/> No: <input type="checkbox"/></p> <p>vi. Re-election of Andreas Hedskog as Chairman of the Board Yes: <input type="checkbox"/> No: <input type="checkbox"/></p> <p>vii. Election of Magnus Hansson (Board member) Yes: <input type="checkbox"/> No: <input type="checkbox"/></p> <p>b) Auditors Yes: <input type="checkbox"/> No: <input type="checkbox"/></p>
<p>11. Resolution regarding principles for the Nomination Committee. Yes: <input type="checkbox"/> No: <input type="checkbox"/></p>
<p>12. Resolution regarding guidelines for remuneration to senior executives. Yes: <input type="checkbox"/> No: <input type="checkbox"/></p>
<p>13. Resolution to authorize the Board of Directors to issue shares, warrants and/or convertibles. Yes: <input type="checkbox"/> No: <input type="checkbox"/></p>
<p>14. Resolution regarding an incentive program for senior executives and employees within the group:</p> <p>a) Resolution regarding issue of warrants. Yes: <input type="checkbox"/> No: <input type="checkbox"/></p> <p>b) Resolution regarding approval of transfer of warrants. Yes: <input type="checkbox"/> No: <input type="checkbox"/></p>